

Episcopal Diocese of Oregon
Report to the 133rd Annual Meeting of Convention
November 6, 2021

THE ACADEMY FOR FORMATION AND MISSION

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Names of other members and roles if applicable. **Directors:** The Rev. Canon Roberto Arciniega (La Escuela para Ministerios), The Rev. Kurt Neilson (Pastoral Care); **Faculty:** Dr. Brian Jones, Dr. Shawn Keough, The Rev. Dr. Maria McDowell, Ms. Barb Millikan, The Rev. Canon Raggs Ragan, The Rev. Wes Sedlacek; **Board (7/2020-8/2021):** Dr. Jordan Skornik, Dr. Darlene Russ-Eft, The Rev. Canon Roberto Arciniega, The Rev. Kristina Burbank, The Rev. Sara Cosca-Warfield, Ms. Elizabeth Ferguson, Mr. Len Goodwin, The Rev. Fred Heard, Dr. Brian Jones, The Rev. Robert Morrison, The Rev. Greg Rainey, The Rev. Dawn Reynolds, Dr. Alex Sanchez

Activities Report

- In 12th year of providing quality, affordable, theological education and formation for priests, deacons, and lay leaders
- Did year-long work on Becoming Beloved Community
- Through Legacy/Good Sam (supervisor: Kurt Neilson), several cohorts completed accredited CPE.
- Six ordinations in past year of students who have done at least part of their formation at The Academy
- All formation online since 3/2020
- AFM board actively met until 8/2021.

Expenditures

- Salaries for Dean, Director, and Faculty - \$32,000 (covered by tuition and budget)
- All other expenses (Zoom, equipment, conferences) - \$3,000 (out of pocket)

2021 Goals Progress

1. Expand long-distance formation opportunities, including asynchronous learning.
Courses adapted to meet long-distance needs.
2. Offer training and ministry development for small congregations, in conjunction with the COM-B. *Offering classes for licensure. Still would like to take the Academy to the Convocations, remoter areas.*

3. Discuss partnership opportunities with other institutions, especially Claremont School of Theology. *Clare Wykert is a current CST student who is taking some Anglican classes at the Academy, including Liturgy, Liturgical Leadership, Polity, and Christian Formation.*
4. Expand opportunities for licensure in preaching, pastoral care, catechist, worship leader. *Offered Liturgy, Pastoral Care, and Christian Formation. Because of safety measures, there have been fewer opportunities for hands-on learning. Those should resume in the spring.*
5. Explore means of identifying and forming leaders from underrepresented communities. *Launching discussion in COM, exploring what other dioceses have done.*
6. Embark on rigorous anti-racism education as we form baptismal and ordained leaders. *Successfully completed 12 sessions this past year. (Facilitator: Ms. Barb Millkan)*
7. Develop Spanish-language resources for those called to baptismal and ordained leadership. *Contracts with other programs in TEC; more work needed*
8. Develop a functioning Board that will work with marketing, development, and restructuring. *Board did a lot of significant work before being disbanded in August 2021*

2022 Goals

- Expand on the goals listed for 2021. All remain essential and have room for growth
- Identify alternative means of funding, especially for scholarships
- Working more closely with COM-B re discernment for all, licensure, and mutual ministry