

Episcopal Diocese of Oregon  
Report to the 133<sup>rd</sup> Annual Meeting of Convention  
November 6, 2021

## **CLERGY MENTOR PROGRAM**

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*Clergy Orientation and Support* in the Diocese of Oregon takes place through the Fresh Start Program (a group experience) and the Mentor Program (one with one.) Each program offers support to newer clergy in our diocese. Both programs are required for ordained persons who are taking a position in a congregation.

In the Mentor Program each ordained person is matched with an experienced cleric as a mentor/friend.. On occasion, other active clergy may be assigned a mentor in support of their on-going ministry. Mentoring relationships continue for at least one year (they are renewable.) The agreement includes monthly conversation, and regular face to face meetings. Each clergy team develops the method suitable for them.

Mentors serve as Companions in Christ, Friends, and Guides. The program is one of welcome, hospitality, and of orientation to the diocese. The Mentor Coordinator, designated by the Bishop, works with the Bishop's Office in assigning mentors. Mentors are drawn from the resource of active and retired clergy.

Currently there are 18 active mentor relationships. We deeply appreciate the commitment of both the mentoring priest and those being mentored in supporting healthy and hopeful ministry in our diocese.

Those serving in a mentor role during 2020-2021 include:

Morgan Silbaugh, Stephen Schneider, David Sweeney, Jim Bethell, Patti Hale, Neysa Ellgren, Nathan LeRud, John Scannell, Neff Powell, Frank Moss, and Mark Allen.

The Rev. John S Scannell  
*Mentor Program Coordinator*